



**JFHQ, HUMAN RESOURCE OFFICE
MARYLAND NATIONAL GUARD
FIFTH REGIMENT ARMORY
BALTIMORE, MARYLAND 21201-2288
SPC Sharon Ramsey, (410) 576-6052, (410) 576-6108**



VACANCY ANNOUNCEMENT NUMBER	#06-015A (ALSO ADVERTISED ACTIVE GUARD RESERVE – SEE AGR ANNOUNCEMENT #06-010a)
POSITION:	Aircraft Ordnance Systems Mechanic, WG-6652-05/08/10, PD#: 80109, Seq#: 11850 SALARY: WG-05 \$16.20 to \$18.90 WG-08 \$18.58 to \$21.65 WG-10 \$19.99 to \$23.32 (Steps 1-5) per hour and full range of benefits. Relocation expenses will not be paid.
DUTY LOCATION:	175th Wing, Maryland Air National Guard Warfield Air National Guard Base 2701 Eastern Boulevard Middle River, Maryland 21220-2899
OPEN PERIOD:	OPENING DATE: 28 October 2005 CLOSING DATE: 29 November 2005 or until filled NLT 1 February 2006 The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated.
WHO MAY APPLY:	NATIONWIDE- This is a Maryland Air National Guard Excepted Service (Dual-Status) Technician position open to current enlisted members of the Maryland Air National Guard and those eligible for enlistment.
DUTIES:	Troubleshoots, inspects, overhauls, maintains, and repairs off-equipment weapons control systems and associated equipment. Loads/unloads, positions, and safeties air munitions using applicable technical data and handling equipment. Conducts off-equipment troubleshooting and functional checks of integrated weapons control systems to ensure proper manual/electrical release and fire sequence. Maintains and reviews publication files of applicable technical orders, regulations, manuals, and local directives. Adjusts, installs, and removes cartridges and squibs for tanks and pylons and chaff/flare systems. Operates fault detection and digital test equipment. May be required to perform additional duties such as launch/recovery, aircraft servicing, fire fighting, crash rescue duty, or serve as a member of a team to cope with natural disasters. May be required to inspect, troubleshoot, test, and maintain the Aerial Gunnery Target System. May be delegated authority to clear Red X on aircraft forms. Performs other duties as assigned.
QUALIFICATIONS REQUIRED:	<u>General Experience:</u> Experience, education, or training which demonstrates the applicant's ability to repair malfunctions of ordnance equipment components, to use sketches, electrical diagrams, technical specifications and engineering drawings in accomplishing their work. Must be skilled in the use of test equipment to make electrical, hydraulic, and pneumatic checks. <u>Specialized Experience WG-05:</u> Must possess 6 months of the following experience: Experience which demonstrates an applicant's ability to learn procedures used to service, repair and maintain aircraft ordnance systems; experience which demonstrates an applicant's ability to recognize various defects of equipment; experience which required the use of common hand tools such as wrenches, pliers, and spanners to perform less complex mechanical functions; and experience which demonstrates the ability to follow written instructions. <u>Specialized Experience WG-08:</u> Must possess 12 months of the following experience: Experience in repair and installation of ordnance equipment and components such as launchers, pylons, bomb racks and actuators; experience which demonstrates an applicant's ability to diagnose malfunctions and determine the remedy in all systems where knowledge of specified components is necessary to locate malfunctions; experience which required the use of hand tools and measuring instruments, such as micrometers and calipers; experience which required the use of a variety of testing equipment such as flowmeters, voltmeters, leak detectors and electrical circuitry test consoles; and experience which demonstrates the ability to interpret technical manuals, specifications and publications. <u>Specialized Experience WG-10:</u> Must possess 18 months of the following experience: Experience in planning and layout of repair sequence, ability to complete the modification, repair and installation of ordnance systems; experience in diagnosing/troubleshooting malfunctions and determining remedy where complex relationships exist among a variety of ordnance systems; experience which required the use of hand tools and measuring instruments, such as micrometers and calipers; experience which required the use of a variety of testing equipment such as flowmeters, voltmeters, leak detectors and electrical circuitry test consoles; and experience which demonstrates skills in interpreting technical directions, blueprints sketches,

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	<p>wiring diagrams, and manufacturer's specifications.</p> <p><u>STATEMENT OF DIFFERENCE (WG-05):</u> Assignments as described in the Brief of Duties are preselected for developmental purposes progressing from the more common and typical tasks of the trade to the more difficult tasks as the appropriate skills, knowledge's, and abilities are gained by the incumbent.</p> <p><u>STATEMENT OF DIFFERENCE (WG-08):</u> Assignments as described in the Brief of Duties are preselected for developmental purposes and will range from the simpler and more routine tasks of the trade up to and including, under close supervision, journeyman level duties. Assignments will be designed to develop journeyman level practices and skills.</p> <p><i>*This position has been administratively downgraded for recruitment purposes. Applicants not fully qualified at the WG-10 level may be considered at WG-05 or WG-08 provided they meet the minimum qualifications for the lower grade(s). Individuals rated Best Qualified at WG-05 or WG-08 will also be referred to the Selecting Official in the absence of a sufficient number of applicants qualified at WG-10. If the position is filled at WG-05 or WG-08 the incumbent may be promoted to the next higher grade without further competition when the necessary qualifications are obtained.</i></p> <p><u>Physical Effort:</u> Physical effort involves climbing, stooping, standing, bending, stretching, and working in tiring and uncomfortable positions and in hard to reach places. Requires moderate strenuous physical exertion. Frequently lifts equipment and components up to 40 pounds and occasionally up to 75 pounds.</p> <p><u>Military Compatibility:</u> Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: Enlisted AFSC: 2W1XX</p>
<p>BASIS FOR RATING:</p>	<p><u>Substitution Of Education for Specialized Experience:</u> Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 classroom hours of instruction per week) for six (6) months of experience. Courses must be directly related to the work of the position.</p> <p>APPLICANTS WHO ARE SUBSTITUTING EDUCATION FOR SPECIALIZED EXPERIENCE (TOTALLY OR PARTIALLY) MUST INCLUDE EITHER AN OFFICIAL COLLEGE TRANSCRIPT; OR STATEMENT FROM THE REGISTRAR, DEAN, OR OTHER APPROPRIATE OFFICIAL OF THE COLLEGE OR INSTITUTION.</p>
<p>KSA's (Knowledge, Skill, & Ability)</p>	<p>Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below: Address the following factors in detail; giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of applicants and not used for qualifying applicants. Resume must reflect applicable experience.</p> <p><u>Knowledge, Skills, and Abilities (KSA's) WG-05:</u></p> <ul style="list-style-type: none"> (a) Ability to service, repair and maintain aircraft ordnance systems; (b) Ability to recognize various defects such as mechanical, hydraulic or electrical failure; (c) Ability to use common hand tools; and (d) Ability to interpret written instructions. <p><u>Knowledge, Skills, and Abilities (KSA's) WG-08:</u></p> <ul style="list-style-type: none"> (a) Skill in repairing, modifying and installing aircraft ordnance system equipment; (b) Ability to repair malfunctions and recognize various defects such as mechanical, hydraulic or electrical failures; (c) Ability to use hand tools and measuring instruments; (d) Skill in the use of diagnostic and testing equipment; and (e) Ability to interpret technical manuals, illustrations, specification, diagrams and schematics to make repairs and modifications. <p><u>Knowledge, Skills, and Abilities (KSA's) WG-10:</u></p> <ul style="list-style-type: none"> (a) Knowledge of and skill in repair, modifying, assembling and adjusting aircraft ordnance system equipment; (b) Ability to troubleshoot the total ordnance system which requires knowledge of the interaction of several subsystem;

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	<p>(c) Ability to use hand tools and measuring instruments;</p> <p>(d) Skill in the use of diagnostic and testing equipment; and</p> <p>(e) Ability to use sketches, electrical diagrams, technical specifications and drawings.</p>
HOW TO APPLY:	<p>Persons meeting the requirements or qualifications for this position must submit a complete application to the address listed in the header section of this announcement.</p> <p>Complete, assemble, sign and send the following:</p> <ol style="list-style-type: none"> (1) An OF 612, SF 171 or a Resume with the information requested on (HRO RESUME GUIDANCE for applying for Federal positions). MDNG HRO Pamphlet 1-335 (<i>Applying for Maryland National Guard Technician Employment</i>) and OF-510 (<i>Applying for Federal Employment</i>) can be reviewed for further reference. (2) Applicable Documentation requested in the Announcement. (3) A separate resume or application is required for each vacancy announcement. Resumes or applications, which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary attach additional pages, include your Name, Social Security Number, Rank, MOS/ AFSC and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words.) Experience will be evaluated based upon relevance to the position for which the application is made. Description of experience should include job titles, starting and ending dates (DD/MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her. (4) Federal Technicians (current and prior) need to supply highest previous grade and step. (5) You are allowed to email applications or resumes. (6) <u>Fax resumes and applications will not be accepted.</u> (7) APPLICATIONS/ RESUMES THAT HAVE BEEN MAILED IN A U.S. GOVERNMENT ENVELOPE WILL NOT BE ACCEPTED. <p>In addition, applicants are requested to submit "Background Survey Questionnaire." The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.</p> <p><u>CONDITION OF EMPLOYMENT:</u></p> <p>As a condition of employment, all National Guard Military Technicians are appointed in the excepted service under the authority of 32 U.S.C. 709, and are required to serve a one-year trial period. This trial period is used to monitor the employee's job performance, personal conduct, and determine if they possess the qualities necessary for continued government service.</p> <p><u>WAGE GRADE Employees:</u> Selectee(s) will be required to satisfactorily complete a Physical Examination prior to being assigned to this position. Upon notification of Selection, Selection package will be forwarded. Point of Contacts to schedule a Physical Examination for: ARMY is 1LT Sahid-Hicks (410) 436-6279; AIR MSgt Bloodworth (410) 918-6289.</p>
INFORMATION FOR CURRENT OR FORMER MILITARY PERSONNEL:	<p><u>MILITARY SERVICE (IF APPLICABLE):</u> Resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSC's or SSI's held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed and (f) current unit of assignment.</p> <p><u>CREDITING EXPERIENCE:</u> National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is related to the position to be filled.</p>
<p>The Maryland National Guard is an Equal Opportunity employer. Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.</p> <p>Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.</p>	